

APPROVED BY
the decision of the General Meeting of
Shareholders of Rosseti North-West, PJSC
dated June 19, 2025
(Minutes No. 21 dated June 24, 2025)

REGULATION
on the Management Board
of Rosseti North-West
Public Joint Stock Company

Saint Petersburg
2025

1. General Provisions

1.1. This Regulation on the Management Board of Rosseti North-West Public Joint Stock Company (hereinafter referred to as the “Regulation”) is an internal document of Rosseti North-West Public Joint Stock Company (hereinafter referred to as the “Company”), which determines the terms, procedure for preparing and holding meetings of the Company’s Management Board (hereinafter referred to as the “meeting”) and absentee voting for the adoption of decisions by the Company’s Management Board (hereinafter referred to as the “absentee voting”), as well as the procedure for the adoption of decisions by the Company’s Management Board.

1.2. This Regulation has been developed in accordance with the Civil Code of the Russian Federation, Federal Law No. 208-FZ dated December 26, 1995 “On joint stock companies” (hereinafter referred to as the “Federal Law “On joint stock companies”), the Company’s Articles of Association and the internal documents.

1.3. The Company's Management Board is a collegial executive body of the Company headed by the Company's General Director, who performs the functions of the Chairperson of the Company's Management Board as provided for in this Regulation.

1.4. The Company's Management Board shall be guided in its activities by the legislation of the Russian Federation, the decisions of the Company's General Meeting of Shareholders, the Company's Board of Directors, the Company's Articles of Association, this Regulation, and other internal documents of the Company.

1.5. The Company's Management Board manages the Company's current activities within the scope of competence defined by the Company's Articles of Association, acts in the interests of the Company and its shareholders, and ensures the practical implementation of the Company's goals, development strategy, and policies.

1.6. The core objectives of the Management Board of the Company shall be as follows:

- ensuring observation of rights and lawful interests of shareholders of the Company;
- developing solutions to key issues relating to the Company's current financial and economic activities;
- improving the effectiveness of the risk management and internal control system;
- ensuring increased investment attractiveness and economic efficiency of the Company's activities.

2. Composition and procedure for forming the Company’s Management Board

2.1. Members of the Company's Management Board are elected (appointed) by the Company's Board of Directors upon the recommendation of the Company's General Director.

2.2. A proposal to nominate a candidate to the Company's Management Board shall contain the following information:

- candidate's surname, first name, and patronymic (if applicable);
- candidate's education;
- candidate's place of work and position on the date of submission of the proposal;
- candidate's work experience for five (5) years preceding the date of the proposal submission;
- ownership of shares in the Company and its controlled companies.

2.3. The proposal to nominate a candidate shall be accompanied by the candidate's consent to his or her election (appointment) to the Company's Management Board.

2.4. A member of the Company's Management Board shall exercise his/her powers from the date of the Company's Board of Directors' decision on his/her election (appointment), unless another date is specified in the Company's Board of Directors' decision.

2.5. The Company's Board of Directors shall have the right to decide at any time to terminate the powers of any member of the Company's Management Board upon the recommendation of the Company's General Director.

The powers of a member of the Company's Management Board may also be terminated by the Company's Board of Directors on the basis of a statement by such member of the Company's Management Board addressed to the Company's General Director.

The powers of a member of the Company's Management Board shall be terminated in accordance with this clause from the date of the Company's Board of Directors' decision to terminate the powers of a member of the Company's Management Board, unless another date is specified in the decision of the Company's Board of Directors.

2.6. The quantitative composition of the Company's Management Board is determined by a decision of the Company's Board of Directors.

2.7. Members of the Company's Management Board may not simultaneously be members of the Company's Auditing Commission.

3. Rights, duties, and responsibilities of members of the Company's Management Board

3.1. The rights and obligations of the members of the Company's Management Board shall be determined by the legislation of the Russian Federation, the Company's Articles of Association, this Regulation, and the employment contract concluded between the member of the Company Management Board and the Company.

3.2. The members of the Company's Management Board shall have the right to:

- request and receive necessary information about the activities of the Company and organizations controlled by the Company, including information constituting commercial secrets, and familiarize themselves with the Company's founding, internal, accounting, reporting, organizational, administrative, and other documents;
- send written proposals to the Secretary of the Company's Management Board on the formation of the Work Plan of the Company's Management Board and the agenda of the relevant meeting or absentee voting;
- request in writing that a meeting be held or that a vote be taken in absentia;
- receive remuneration in the amount specified in the employment contract concluded between them and the Company;
- receive the necessary materials for the meeting or absentee voting in a timely manner;
- familiarize themselves with the minutes of the meeting or absentee voting (hereinafter referred to as the "minutes of the Company's Management Board");
- exercise other rights provided for by the legislation of the Russian Federation, the Articles of Association of the Company, this Regulation, and the employment contract concluded between the relevant member of the Company's Management Board and the Company.

3.3. The members of the Company's Management Board shall be obliged to:

- comply with the requirements of the legislation of the Russian Federation, the Articles of Association of the Company, this Regulation and other internal documents of the Company;

- regularly participate in meetings or absentee voting;
- implement the decisions of the Company's General Meeting of Shareholders, the Company's Board of Directors, and the Company's Management Board;
- monitor the preparation and timely submission of materials for meetings or absentee voting on issues under their supervision;
- refrain from actions that may lead to a conflict between their interests and the interests of the Company;
- act in the interests of the Company and its shareholders, exercise their rights and perform their duties in relation to the Company in good faith and reasonably;
- not disclose information containing state, commercial, or other secrets of the Company protected by law;
- within two (2) months from the date when a member of the Company's Management Board became aware or should have become aware of the circumstances under which they may be recognized as a person interested in the Company's transactions, notify the Company on:

a) legal entities in which he, his spouse, parents, children, siblings, adoptive parents and adopted children, and/or organizations controlled by them are controlling persons or have the right to give binding instructions;

b) legal entities in whose management bodies he, his spouse, parents, children, full and half siblings, adoptive parents and adopted children and/or persons under their control hold positions;

c) any known actual or proposed transactions in which he may be considered an interested party.

- in the event of a change in the information about legal entities in relation to which they, their spouse, parents, children, full and half brothers and sisters, adoptive parents and adopted children and/or their controlled organizations are controlling persons or have the right to give binding instructions, as well as legal entities in whose management bodies he, his spouse, parents, children, full and half brothers and sisters, adoptive parents and adopted children and/or their controlled persons hold positions, after the company has received the notification provided for in Clause 1 of Article 82 of the Federal Law "On joint stock companies", notify the Company of the change in the specified information within fourteen (14) days from the date when they learned or should have learned about such change;

- timely inform the Company of any potential conflict of interest involving a member of the Company's Management Board.

3.4. Members of the Company's Management Board may hold positions in the management bodies of other organizations, as well as other paid positions in other organizations, only with the consent of the Company's Board of Directors.

3.5. The members of the Company's Management Board shall be liable to the Company for losses caused to the Company by their culpable actions (omissions), unless other grounds for liability are established by federal laws. At the same time, the members of the Company's Management Board who did not participate in the voting or voted against the decision of the Company's Management Board that caused losses to the Company shall not be liable.

3.6. The position of the Company's Management Board when decisions are made by the Company's Board of Directors and the Company's General Meeting of Shareholders shall be represented by the Chairperson of the Company's Management Board or another person appointed by the Chairperson of the Company's Management Board.

4. Chairperson of the Company's Management Board

4.1. The functions of the Chairperson of the Company's Management Board are performed by the Company's General Director, who is elected (appointed) by the Company's Board of Directors.

4.2. The Chairperson of the Management Board shall:

- 1) submits a proposal to the Company's Board of Directors on nominating a candidate to the Company's Management Board;
- 2) submits a proposal to the Company's Board of Directors on the termination of the powers of a member of the Company's Management Board;
- 3) organizes the work of the Company's Management Board, chairs meetings, including signing notices of meetings or absentee voting;
- 4) signs the minutes of the Company's Management Board;
- 5) approves the work plan of the Company's Management Board;
- 6) ensures compliance with the requirements of the legislation of the Russian Federation, the Articles of Association of the Company, and this Regulation in the performance of the Company's Management Board of its activities;
- 7) undertake other actions provided for thereby.

4.3. The powers of the Company's General Director to perform the functions of the Chairperson of the Company's Management Board shall terminate on the date of termination of their powers as the Company's General Director.

5. Secretary of the Company's Management Board

5.1. The Secretary of the Company's Management Board shall perform functions related to organizational and informational support of work of the Company's Management Board.

5.2. The Secretary of the Company's Management Board is appointed by the Chairperson of the Company's Management Board.

5.3. The duties of the Company's Management Board Secretary include:

- drafting the Company's Management Board Work Plan;
- drafting a notice of a meeting or absentee voting;
- preparing a set of materials on agenda items;
- sending notices to members of the Company's Management Board about meetings or absentee voting and materials on issues included in the agenda;
- organizational and technical support for meetings of the Company's Management Board;
- drafting and signing the minutes of the Company's Management Board;
- certification of copies of the Company's Management Board minutes;
- communicating decisions made by the Company's Management Board to the relevant parties and, if necessary, signing and certifying extracts from the minutes of the Company's Management Board in accordance with the established procedure;
- informing the Chairperson of the Company's Management Board about cases of violation of the deadlines for submitting proposals to the Company's Management Board Work Plan and materials for meetings or absentee voting by persons responsible for preparing materials for them in accordance with the Company's Management Board Work Plan (hereinafter referred to as responsible executors), as well as about the implementation of the Company's Management Board decisions;
- maintaining a database of the Company's Management Board minutes;

- performing other actions aimed at ensuring the work of the Company's Management Board and provided for by this Regulation and the instructions of the Chairperson of the Company's Management Board.

5.4. The Secretary of the Company's Management Board shall have the right to:

- require the responsible executors to submit all necessary documents within the established deadlines;
- return draft decisions and materials for meetings or absentee voting prepared in violation of the requirements of this Regulation to the responsible executors for revision;
- request information from responsible executors on the implementation of the Company's Management Board decisions.

5.5. In performing their duties, the Secretary of the Company's Management Board interacts with the Company's Corporate Secretary, secretaries of the Company's Board of Directors Committees, and the Company's structural divisions in order to coordinate the activities of the Company's Management Board.

6. Work arrangement of the Company's Management Board

6.1. The Company's Management Board may adopt decisions at meetings or by absentee voting.

6.2. Meetings or absentee voting and the preparation of materials for them shall be conducted in accordance with the Company's Management Board Work Plan, approved by the Chairperson of the Company's Management Board.

By decision of the Chairperson of the Company's Management Board, a meeting or absentee voting may be held outside the approved Work Plan of the Company's Management Board.

6.3. The Company's Management Board's work plan is drawn up by the Company's Management Board Secretary in accordance with the decisions of the Company's General Meeting of Shareholders and the Company's Board of Directors, the Company's Articles of Association, instructions from the Company's Board of Directors, the Company's General Director, proposals from members of the Company's Management Board, the Company's Deputy General Directors, directors and heads of structural divisions directly subordinate to the Company's General Director, and is approved by the Chairperson of the Company's Management Board.

6.4. The Company's Management Board's work plan shall be drawn up in accordance with the form set out in Appendix 1 to this Regulation.

6.5. The Company's Management Board Work Plan shall be prepared in accordance with the procedure and within the time limits specified in the Company's internal documents.

6.6. The Chairperson of the Company's Management Board shall have the right to make changes and additions to the approved agenda, as well as to the Work Plan of the Company's Management Board.

6.7. The Company's Management Board Secretary shall monitor the timely submission of materials for the meeting or absentee voting by the responsible executors.

6.8. If the materials specified in Clause 6.7 of this Regulation, as well as the minutes of the Company's Management Board, contain information constituting a state, commercial, or other secret protected by law, such materials and minutes shall be marked "confidential" or "commercial secret", and admission to the Company's Management Board meeting, preparation of materials and drawing up of the minutes of the Company's Management Board shall be carried out in compliance with the Company's requirements for the protection of confidential information.

6.9. In the event of failure to submit and/or late submission of materials for the

meeting or absentee voting by the responsible executors, the responsible executors may be held liable in accordance with the procedure established by the legislation of the Russian Federation and local regulations.

6.10. Decisions of the Company's Management Board shall be adopted by a majority vote of the members of the Company's Management Board participating in the meeting or in absentia voting.

6.11. When decisions are made by the Company's Management Board, each member of the Company's Management Board has one vote.

In the event of a tie, the Chairperson of the Company's Management Board shall have the casting vote.

Transfer of the vote by a member of the Company's Management Board to another person, including another member of the Company's Management Board, shall not be allowed.

7. Information on the meeting or absentee voting of the Company's Management Board

7.1. The Secretary of the Company's Management Board shall send a notice of a meeting or a notice of absentee voting to the members of the Company's Management Board by e-mail within the time limit specified in Clause 7.5 of this Regulation.

7.2. The notice of the meeting and the notice of absentee voting shall be prepared by the Secretary of the Company's Management Board and signed by the Chairperson of the Company's Management Board.

7.3. The notice of the meeting and the notice of absentee voting shall contain:

- method of decision-making by the Company's Management Board (meeting or absentee voting);
- agenda;
- date and time of the meeting, and if voting at the meeting is combined with absentee voting, also the time on the date of the meeting or another earlier date for the deadline for accepting documents containing information on the will of the members of the Company's Management Board (hereinafter referred to as the "questionnaire) who voted in absentia, the venue of the meeting or the date and time of the end of the acceptance of questionnaires in the case of absentee voting.

7.4. The notice of the meeting and the notice of absentee voting shall be drawn up in accordance with Appendices 2–3 to this Regulation.

7.5. Notice of a meeting or notice of an absentee vote, draft decisions on agenda items and relevant supporting materials justifying the decisions proposed to be adopted by the Company's Management Board shall be sent by the Secretary of the Company's Management Board to each member of the Company's Management Board in a manner ensuring its prompt receipt (including by electronic means) no later than three (3) business days before the date of the meeting or the date of the end of the acceptance of questionnaires in the case of absentee voting, except as provided for in this Regulation.

The period specified in this Clause may be reduced by decision of the Chairperson of the Company's Management Board.

8. Meeting procedure

8.1. The agenda items shall be considered in the following order:

- meeting opening;
- announcement by the Chairperson of the Company's Management Board of the

quorum for decision-making and the agenda;

- discussion of items on the agenda;
- voting on agenda items;
- counting of votes and announcement of voting results;
- meeting closing.

8.2. The meeting shall be opened by the Chairperson of the Company's Management Board.

8.3. The Chairperson of the Company's Management Board or the Secretary of the Company's Management Board shall determine whether a quorum is present.

8.4. When the Company's Management Board makes decisions at a meeting, voting at the meeting shall be combined with absentee voting in accordance with the procedure provided for in Clause 8.9 hereof, except for the cases provided for in the Second Paragraph of this Clause.

In order to ensure the confidentiality of information constituting state, commercial, and other secrets protected by law, by decision of the Chairperson of the Company's Management Board, voting at a meeting may be carried out without combining it with absentee voting in accordance with the requirements of the legislation of the Russian Federation.

8.5. The quorum for decision-making by the Company's Management Board shall be at least half of the number of elected (appointed) members of the Company's Management Board. When determining the quorum for the agenda items of a meeting combined with absentee voting, the questionnaires of the Company's Management Board members absent from the meeting, received by the Company's Management Board Secretary within the period specified in the notice of the meeting, shall be taken into account.

8.6. At the meeting opening, the Chairperson of the Company's Management Board informs the members of the Company's Management Board about the quorum, special opinions on the agenda items, and announces the agenda.

8.7. If there is no quorum (as recorded in the minutes of the Company's Management Board), the meeting shall be declared invalid. In this case, the Chairperson of the Company's Management Board shall decide on the meeting postponement.

8.8. If, during a meeting at which voting is combined with absentee voting, the number of members of the Company's Management Board participating in the meeting, including members of the Company's Management Board whose ballots are counted when determining the quorum in accordance with Clause 8.5 hereof, is less than half of the number of elected members of the Company's Management Board, the Chairperson of the Company's Management Board shall decide to postpone consideration of the items included in the agenda but not considered by the time the decision to postpone is made.

8.9. When combining voting at a meeting with absentee voting, the acceptance of questionnaires from members of the Company's Management Board who voted absentee shall be completed at the time specified in the notice of the meeting on the date of the meeting, unless an earlier date for the completion of the acceptance of questionnaires is specified in the notice.

8.9.1. The questionnaire, drawn up in accordance with Appendix 4 hereto, shall be sent to the members of the Company's Management Board as part of the materials for the meeting.

8.9.2. When filling out the questionnaire, a member of the Company's Management Board must leave only one of the possible voting options ("for", "against", "abstained") uncrossed.

A questionnaire completed in violation of the requirement set forth in this subparagraph shall be deemed invalid with respect to voting on the relevant issue and shall

not be taken into account when tabulating the results (totals) of voting on it.

8.9.3. The completed questionnaire shall be signed by a member of the Company's Management Board in person, indicating his or her surname, first name, and patronymic (if any).

A questionnaire that is not signed by a member of the Company's Management Board in accordance with the requirements of this subparagraph shall be deemed invalid and shall not be taken into account when determining the quorum and summarizing the results (totals) of the vote.

8.9.4. The completed and signed questionnaire must be submitted by a member of the Company's Management Board within the time limit specified in the notice of the meeting to the Secretary of the Company's Management Board by electronic means, followed by submission of the original questionnaire to the address specified therein.

A questionnaire received by the Secretary of the Company's Management Board after the deadline specified in the notice of the meeting shall not be taken into account when determining the quorum and summarizing the results (outcome) of the vote.

8.9.5. A member of the Company's Management Board shall be entitled to submit a dissenting opinion on issues submitted for consideration by the Company's Management Board, which shall be drawn up in writing, signed by the member of the Company's Management Board personally, and submitted to the Secretary of the Company's Management Board together with a questionnaire completed in accordance with Sub-Clauses 8.9.2 and 8.9.3 of Clause 8.9 hereof.

8.9.6. The Secretary of the Company's Management Board shall bring to the attention of the Chairperson of the Company's Management Board all questionnaires received within the time limit specified in the notice of the meeting and taken into account in determining the quorum, as well as dissenting opinions submitted in accordance with the procedure provided for in Sub-Clause 8.9.5 of Clause 8.9 hereof.

8.10. In the event of changes to draft decisions during the discussion by the members of the Company's Management Board present at the meeting, in order to take into account the opinions of the members of the Company's Management Board who were absent from the meeting, the Secretary of the Company's Management Board, by decision of the Chairperson of the Company's Management Board, may draw up a revised questionnaire taking into account the new wording of the draft decisions, which shall be approved by the Chairperson of the Company's Management Board. In such case, no later than one (1) business day from the date of the meeting specified in the notice of the meeting, the Secretary of the Company's Management Board shall send the adjusted questionnaire to the members of the Company's Management Board who submitted the questionnaire taken into account in the quorum in accordance with Clause 8.5 hereof.

The rules established in Sub-Clauses 8.9.2 – 8.9.4 of Clause 8.9 hereof shall apply to the procedure for completing, signing and submitting the corrected questionnaire, as well as to the procedure for its accounting when summarizing the final results (totals) of the vote.

8.11. A dissenting opinion of a member of the Company's Management Board, received in accordance with the procedure established by Sub-Clause 8.9.5 of Clause 8.9 hereof, shall be attached to the minutes of the Company's Management Board.

8.12. The minutes of the Company's Management Board shall be drawn up in accordance with the procedure established by this Regulation, based on the results (outcomes) of voting at the meeting and the questionnaires on the agenda items received from the members of the Company's Management Board in accordance with the procedure established hereby.

8.13. The list of persons invited to the meeting shall be determined by the Chairperson of the Company's Management Board.

8.14. The list of persons invited to the meeting shall be determined by the Chairperson of the Company's Management Board.

9. Procedure for decision-making by the Company's Management Board by means of absentee voting

9.1. The Management Board of the Company may decide on issues within their competence by way of absentee voting.

9.2. The questionnaire shall be drawn up in accordance with the form set out in Appendix 4 hereto.

9.3. When determining the quorum for agenda items of the absentee voting, the questionnaires received by the Secretary of the Company's Management Board within the period specified in the notice of absentee voting shall be taken into account.

9.4. The rules established in Sub-Clauses 8.9.2 – 8.9.4 of Clause 8.9 hereof shall apply to the procedure for completing, signing and submitting the questionnaire, as well as to the procedure for its accounting when determining the quorum and summarizing the results (totals) of the vote.

9.5. A member of the Company's Management Board shall have the right to submit a special opinion on issues submitted for consideration by the Company's Management Board.

The procedure for preparing and signing a dissenting opinion by a member of the Company's Management Board, as well as the procedure for submitting it to the Secretary of the Company's Management Board, is defined in Sub-Clause 8.9.5 of Clause 8.9 hereof.

9.6. Based on the questionnaires received, the Secretary of the Company's Management Board shall draw up the minutes of the Company's Management Board in accordance with the procedure established hereby.

10. Minutes of the meeting or absentee voting

10.1. The holding of the meeting and the results of voting at the meeting, including voting combined with absentee voting, as well as the results of absentee voting shall be confirmed by the minutes of the Company's Management Board.

10.2. The minutes of the Company's Management Board shall be drawn up and signed by the Secretary of the Company's Management Board and submitted for signature to the Chairperson of the Company's Management Board within three (3) business days after the date of the meeting or the date of the end of the acceptance of questionnaires in the case of absentee voting.

10.3. The minutes of the Company's Management Board shall specify:

1) date and time of the meeting, and if voting at the meeting of the Company's Management Board was combined with absentee voting, also the date and time of the end of the acceptance of questionnaires from members of the Company's Management Board who voted by absentee ballot, the venue of the meeting, or in the case of absentee voting, the date and time of the end of the acceptance of questionnaires;

2) persons who participated in the meeting or absentee voting, as well as persons invited to the meeting in accordance with Clause 8.13 hereof;

3) speakers on the agenda items of the meeting;

4) agenda;

5) agenda items put to the vote and the results (outcome) of the vote on each agenda item, indicating the vote of each member of the Company's Management Board or

information that he did not participate in the vote, decisions taken on each agenda item;

6) agenda items that were not put to a vote (if any);

7) information about the persons who signed the minutes of the Company's Management Board;

8) protocol instructions of the Chairperson of the Company's Management Board (if any).

10.4. The following documents are attached to the minutes of the Company's Management Board:

- special opinions of the Company's Management Board members;
- documents approved by the Company's Management Board when making decisions on agenda items;
- questionnaires.

10.5. The minutes of the Company's Management Board signed by the Chairperson of the Company's Management Board are registered in the document management system.

10.6. No later than one (1) business day from the date of signing the minutes of the Company's Management Board by the Chairperson of the Management Board, the decisions of the Company's Management Board shall be communicated to the responsible executors in electronic form by means of extracts from the minutes on individual issues, as well as, on the basis of individual requests, on paper, certified by the Secretary of the Company's Management Board and stamped with the Company's seal.

10.7. Access to the minutes of the Company's Management Board (by reviewing or providing copies) may be granted to members of the Company's Board of Directors, members of the Company's Auditing Commission, the Company's audit organization, and other persons having the relevant right in accordance with the legislation of the Russian Federation, upon their written request addressed to the Chairperson of the Company's Management Board.

10.8. The minutes of the Company's Management Board shall be kept for two (2) years by the Secretary of the Company's Management Board and then transferred to the Company's archive for permanent storage.

11. Monitoring the implementation of decisions made by the Company's Management Board

11.1. The Company's Management Board Secretary shall monitor the implementation of the Company's Management Board decisions.

12. Final provisions

12.1. If, as a result of changes in the regulatory legal acts of the Russian Federation, certain provisions of this Regulation come into conflict with them, these provisions shall be deemed invalid and, until amendments are made to this Regulation, the Company shall be guided by the regulatory legal acts of the Russian Federation.

Appendix No. 1
to the Regulation on the Management Board
of Rosseti North-West, PJSC

APPROVED BY
Chairperson of the Management Board
of Rosseti North-West, PJSC
_____ (Full name)
____ _20__

P L A N
of Work of the Management Board of Rosseti North-West, PJSC for Q__ 20__

Item No.	Item	Basis for consideration	Speaker (Responsible executor)	Notes (deadline for registering materials agreed upon in accordance with the established procedure in the Company in the SEDO)
Month				
Issues to be considered at the meeting				
1.				
2.				
Issues to be considered by means of absentee voting				
1.				
2.				
Issues considered on a regular basis				
1.				
2.				

Appendix 2
to the Regulation on the Management Board
of Rosseti North-West, PJSC

Rosseti North-West
Public Joint-Stock Company

to the Members of the Management Board
of Rosseti North-West
Public Joint-Stock Company

On holding a meeting
of the Company's Management Board

NOTIFICATION

Dear members of the Management Board!

On _____ 202_ at ____ - ____ h. at the address: _____

a meeting of the Management Board of PJSC Rosseti North-West will be held.

Agenda meeting:

1. ...
2. ...

Please note that when the Company's Management Board makes decisions at a meeting, voting at the meeting is combined with absentee voting. Thus, a member of the Company's Management Board who is absent from the meeting has the right to participate in the voting by sending the original questionnaire to the Secretary of the Company's Management Board or by e-mail to: _____ no later than _____.
/date, time/

Questionnaires received by the Company after the specified deadline shall not be taken into account when determining the quorum for decision-making by the Company's Management Board and summarizing the results (totals) of voting.
Please send the original of the questionnaire to the address: _____.

Chairperson of the Management Board

— · — · _____

Appendix 3
to the Regulation on the Management Board
of Rosseti North-West, PJSC

Rosseti North-West
Public Joint-Stock Company

to the Members of the Management Board
of Rosseti North-West
Public Joint-Stock Company

On conducting absentee voting
for decision-making
by the Company's Management Board

NOTIFICATION

Dear members of the Management Board!

I hereby notify you that on ____ 202__, **an absentee vote will be held to adopt decisions by the Management Board of Rosseti North-West, PJSC.**

Agenda for absentee voting:

1. ...
2. ...

The completed and signed questionnaire should be sent in original form or by email to: _____ no later than _____.
/date, time/

Questionnaires received by the Company after the specified deadline shall not be taken into account when determining the quorum for decision-making by the Company's Management Board and summarizing the results (totals) of voting.
Please send the original of the questionnaire to the address: _____.

Chairperson of the Management Board

_____. _____

**MANAGEMENT BOARD
of Rosseti North-West
Public Joint Stock Company**

=====

**QUESTIONNAIRE
for absentee voting for decision-making by the Management Board
of Rosseti of North-West, PJSC conducted on __.__.20__**

ITEM:

.....

DECISION:

.....

FOR

AGAINST

ABSTAINED

(leave your variant uncrossed)

The completed and signed questionnaire should be sent in the original or by email
_____ no later than _____ .

Please send the original of the questionnaire to the address: _____.

A questionnaire received after the specified deadline shall not be taken into account when
determining the quorum for decision-making by the Company's Management Board, as well
as when summarizing the results (totals) of voting.

Management Board Member _____ / _____
(signature) (Full name)

THE QUESTIONNAIRE SHALL BE HELD INVALID UNLESS SIGNED BY THE MANAGEMENT BOARD MEMBER